

AMENDED IN SENATE MAY 27, 2014

AMENDED IN SENATE APRIL 24, 2014

AMENDED IN SENATE APRIL 3, 2014

SENATE BILL

No. 1160

Introduced by Senator Beall

February 20, 2014

An act to amend Section 4851 of, and to add Section 4870 to, of the Welfare and Institutions Code, relating to developmental services.

LEGISLATIVE COUNSEL'S DIGEST

SB 1160, as amended, Beall. ~~Employment.~~ *Developmental services: employment.*

The Lanterman Developmental Disabilities Services Act authorizes the State Department of Developmental Services to contract with regional centers to provide support and services to individuals with developmental disabilities. The services and supports to be provided to a regional center consumer are contained in an individual program plan, developed in accordance with prescribed requirements. Under existing law, as part of the individual program plan, the regional center may refer an adult consumer to habilitation services, including group services and individualized services in the context of employment. Existing law defines "group services" for these purposes to mean job coaching in a group supported employment placement at a job coach-to-consumer ratio of not less than 1 to 3 nor more than 1 to 8 where services to a minimum of 3 consumers are funded by the regional center or the Department of Rehabilitation. Existing law defines "individualized services" to mean job coaching and other supported employment services for regional center-funded consumers in a supported

employment placement at a job coach-to-consumer ratio of 1 to 1, and that decrease over time until stabilization is achieved.

This bill would require, for group services, a job coach-to-consumer ratio of not less than 1 to 2 nor more than 1 to 8 where services to a minimum of 2 consumers are funded by the regional center or the Department of Rehabilitation. The bill would recast the definition of “individualized services” to provide, in part, job coaching and other supported employment services that decrease over time, consistent with the consumer’s individualized program plan and abilities with the goal of achieving stabilization, when possible.

~~Existing law establishes the “Employment First Policy” which provides that it is the policy of the state that opportunities for integrated, competitive employment shall be given the highest priority for working-age individuals with developmental disabilities, regardless of the severity of their disabilities.~~

~~This bill would require, when a state department awards a contract for goods or services, it to give a scoring preference of 5% to a bid by a business in which at least 10% of the personnel who are providing the goods or services receive support services under the Lanterman Developmental Disabilities Services Act. The bill would state findings and declarations of the Legislature regarding the employment of persons with developmental disabilities.~~

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. The Legislature finds and declares the following:
- 2 (a) With broad support, in 2013, the “Employment First Policy”
- 3 legislation was signed into law in California, declaring that it is
- 4 the policy of the state that employment for persons with
- 5 developmental disabilities be given the highest priority. However,
- 6 due to cuts in the state budget, employment rates for
- 7 community-based supported employment programs remain 10
- 8 percent below 2006 levels, and over 70 percent of the population
- 9 with developmental disabilities that is age-appropriate for
- 10 employment remains unemployed or underemployed.
- 11 (b) Persons with developmental disabilities should have
- 12 employment opportunities with job training, reasonable

1 accommodation, and individual supports that enable them to move
2 towards being economically self-sufficient.

3 (c) Regional center service coordinators, community-based
4 program providers, disability advocates, and family members
5 involved in employment-related services for persons with
6 developmental disabilities have the responsibility to provide
7 information to them regarding the full spectrum of employment
8 options.

9 ~~(d) All relevant federal and state laws and regulations designed~~
10 ~~to protect persons with significant developmental disabilities from~~
11 ~~economic manipulation or abuse should be fully enforced. The~~
12 ~~State Department of Developmental Services should provide~~
13 ~~adequate training, technical assistance, oversight, and other reviews~~
14 ~~to ensure full compliance with the law.~~

15 SEC. 2. Section 4851 of the Welfare and Institutions Code is
16 amended to read:

17 4851. The definitions contained in this chapter shall govern
18 the construction of this chapter, with respect to habilitation services
19 provided through the regional center, and unless the context
20 requires otherwise, the following terms shall have the following
21 meanings:

22 (a) “Habilitation services” means community-based services
23 purchased or provided for adults with developmental disabilities,
24 including services provided under the Work Activity Program and
25 the Supported Employment Program, to prepare and maintain them
26 at their highest level of vocational functioning, or to prepare them
27 for referral to vocational rehabilitation services.

28 (b) “Individual program plan” means the overall plan developed
29 by a regional center pursuant to Section 4646.

30 (c) “Individual habilitation service plan” means the service plan
31 developed by the habilitation service vendor to meet employment
32 goals in the individual program plan.

33 (d) “Department” means the State Department of Developmental
34 Services.

35 (e) “Work activity program” includes, but is not limited to,
36 sheltered workshops or work activity centers, or community-based
37 work activity programs certified pursuant to subdivision (f) or
38 accredited by CARF, the Commission on Accreditation of
39 Rehabilitation Facilities.

1 (f) “Certification” means certification procedures developed by
2 the Department of Rehabilitation.

3 (g) “Work activity program day” means the period of time
4 during which a Work Activity Program provides services to
5 consumers.

6 (h) “Full day of service” means, for purposes of billing, a day
7 in which the consumer attends a minimum of the declared and
8 approved work activity program day, less 30 minutes, excluding
9 the lunch period.

10 (i) “Half day of service” means, for purposes of billing, any day
11 in which the consumer’s attendance does not meet the criteria for
12 billing for a full day of service as defined in subdivision (g), and
13 the consumer attends the work activity program not less than two
14 hours, excluding the lunch period.

15 (j) “Supported employment program” means a program that
16 meets the requirements of subdivisions (n) to (s), inclusive.

17 (k) “Consumer” means any adult who receives services
18 purchased under this chapter.

19 (l) “Accreditation” means a determination of compliance with
20 the set of standards appropriate to the delivery of services by a
21 work activity program or supported employment program,
22 developed by CARF, and applied by the commission or the
23 department.

24 (m) “CARF” means ~~CARF~~ the Commission on Accreditation
25 of Rehabilitation Facilities.

26 (n) “Supported employment” means paid work that is integrated
27 in the community for individuals with developmental disabilities.

28 (o) “Integrated work” means the engagement of an employee
29 with a disability in work in a setting typically found in the
30 community in which individuals interact with individuals without
31 disabilities other than those who are providing services to those
32 individuals, to the same extent that individuals without disabilities
33 in comparable positions interact with other persons.

34 (p) “Supported employment placement” means the employment
35 of an individual with a developmental disability by an employer
36 in the community, directly or through contract with a supported
37 employment program. This includes provision of ongoing support
38 services necessary for the individual to retain employment.

39 (q) “Allowable supported employment services” means the
40 services approved in the individual program plan and specified in

1 the individual habilitation service plan for the purpose of achieving
2 supported employment as an outcome, and may include any of the
3 following:

4 (1) Job development, to the extent authorized by the regional
5 center.

6 (2) Program staff time for conducting job analysis of supported
7 employment opportunities for a specific consumer.

8 (3) Program staff time for the direct supervision or training of
9 a consumer or consumers while they engage in integrated work
10 unless other arrangements for consumer supervision, including,
11 but not limited to, employer supervision reimbursed by the
12 supported employment program, are approved by the regional
13 center.

14 (4) Community-based training in adaptive functional and social
15 skills necessary to ensure job adjustment and retention.

16 (5) Counseling with a consumer's significant other to ensure
17 support of a consumer in job adjustment.

18 (6) Advocacy or intervention on behalf of a consumer to resolve
19 problems affecting the consumer's work adjustment or retention.

20 (7) Ongoing support services needed to ensure the consumer's
21 retention of the job.

22 (r) "Group services" means job coaching in a group supported
23 employment placement at a job coach-to-consumer ratio of not
24 less than 1 to 2 nor more than 1 to 8 where services to a minimum
25 of two consumers are funded by the regional center or the
26 Department of Rehabilitation. For consumers receiving group
27 services, ongoing support services shall be limited to job coaching
28 and shall be provided at the worksite.

29 (s) "Individualized services" means job coaching and other
30 supported employment services for regional center-funded
31 consumers in a supported employment placement at a job
32 coach-to-consumer ratio of 1 to 1 and that decrease over time,
33 consistent with the consumer's individualized program plan and
34 abilities with the goal of achieving stabilization, when possible.
35 Individualized services may be provided on or off the jobsite.

36 ~~SEC. 3.—Section 4870 is added to the Welfare and Institutions~~
37 ~~Code, to read:~~

38 ~~4870.—When a state department awards a contract for goods or~~
39 ~~services, it shall give a scoring preference of 5 percent to a bid by~~
40 ~~a business in which at least 10 percent of the personnel who are~~

- 1 providing the goods or services receive support services under the
- 2 Lanterman Developmental Disabilities Services Act.

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